

Declaration of Equality

On behalf of the students of Lappeenranta-Lahti University of Technology

Introductory

No one shall be discriminated against on grounds of age, origin, nationality, language, religion, beliefs, opinions, political activities, trade union activities, family relationships, health, disability, sexual orientation or any other reason related to a person. Discrimination is prohibited, regardless of whether it is based on a fact or an assumption concerning the individual or someone else. (Equality Law 1325/2014 § 8.1)

The Declaration of Equality demonstrates our commitment to equal action in our community. This declaration is followed by the Student Union and its affiliated associations as well as the guilds at the University.

Everyone is equal in value and rights

We follow human rights and fundamental freedoms, the value and importance of the individual, and gender equality. We do not make assumptions based on the individual's features. Everyone has the right to the freedom of opinion and the liberty of speech, but also the responsibility of them.

We advance the community and people's social development. We create our activity on the basis that no individual trait prevents you from participating in or using our services. We act with respect for each other and in a good spirit. We do not accept hate speech or harassment in any form. Everyone has the right to their personal safety and privacy.

By actions, we

- identify faults and address discrimination
- inform about the Declaration of Equality
- ensure that events and activities are free from pressure and harassment
- map attainability and accessibility of activities and events
- maintain harassment contact person activity
- monitor the implementation of equality through surveys
- review the Declaration of Equality annually and update it as necessary

The Declaration of Equality will be updated by the decision of LTKY.

We are committed to this Declaration of Equality

LTKY	KeTeK
Armatururi	KRK
Cluster	Lateksii
Dominus	Pelletti
Enklaavi	SoSA
Fuusio	Sätky
Kapital	Tesseract
Kaplaaki	

